



Terms & Conditions – Refer a Friend

- Refer a Friend excludes candidates who are already registered with Clark Wood Limited.
- In order to qualify for Refer a Friend, your friend must provide your name at the time of registration.
- Your Friend must be placed in a permanent role within 12 months of registration.
- You will be entitled to receive your Refer a Friend gift after your Friend has completed 3 Months of employment with their new employer.
- Only one Refer a Friend gift will be given in respect of each placement, to the first individual named on registration.